

Vanguard Employee Benefit Index Fund

Domestic stock fund

Fund facts

Risk level					Total net assets	Inception date	Fund number
Low <-----> High							
1	2	3	4	5	\$21,036 MM	09/30/85	0528

Investment objective

Vanguard Employee Benefit Index Fund seeks to track the performance of a benchmark index that measures the investment return of large-capitalization stocks.

Investment strategy

The trust employs a "passive management"—or indexing—investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The trust attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

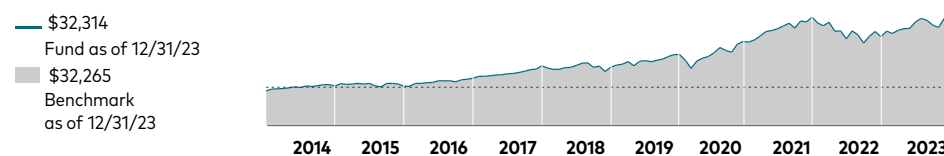
For the most up-to-date fund data, please scan the QR code below.



Benchmark

S&P 500 Index

Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



Annual returns

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Fund	13.71	1.42	11.98	21.84	-4.39	31.52	18.45	28.71	-18.11	26.30
Benchmark	13.69	1.38	11.96	21.83	-4.38	31.49	18.40	28.71	-18.11	26.29

Total returns

Periods ended December 31, 2023

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	11.69%	26.30%	26.30%	10.01%	15.71%	12.05%
Benchmark	11.69%	26.29%	26.29%	10.00%	15.69%	12.03%

The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at vanguard.com/performance. The performance of an index is not an exact representation of any particular investment, as you cannot invest directly in an index.

Figures for periods of less than one year are cumulative returns. All other figures represent average annual returns. Performance figures include the reinvestment of all dividends and any capital gains distributions.

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Ten largest holdings*

1	Apple Inc.	
2	Microsoft Corp.	
3	Alphabet Inc.	
4	Amazon.com Inc.	
5	NVIDIA Corp.	
6	Meta Platforms Inc.	
7	Tesla Inc.	
8	Berkshire Hathaway Inc.	
9	JPMorgan Chase & Co.	
10	Broadcom Inc.	
Top 10 as % of total net assets		31.9%

* The holdings listed exclude any temporary cash investments and equity index products.

Sector Diversification



Information Tech	28.9%	Consumer Staples	6.2
Financials	13.0	Energy	3.9
Health Care	12.6	Real Estate	2.5
Consumer Discretionary	10.8	Materials	2.4
Industrials	8.8	Utilities	2.3
Communication Services	8.6	Other	0.0

Sector categories are based on the Global Industry Classification Standard ("GICS"), except for the "Other" category (if applicable), which includes securities that have not been provided a GICS classification as of the effective reporting period.

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Plain talk about risk

The trust is subject to several kinds of risk, so an investor could lose money over short or even extended periods. The main risks of investing in the trust are:

Stock market risk: The chance that stock prices overall will decline. Stock markets tend to move in cycles, with periods of rising stock prices and periods of falling stock prices. The fund's target index may, at times, become focused in stocks of a particular sector, category, or group of companies. Because the fund seeks to track its target index, the fund may underperform the overall stock market.

Investment style risk: The chance that returns from large-capitalization stocks will trail returns from the overall stock market. Large-cap stocks tend to go through cycles of doing better—or worse—than other segments of the stock market or the stock market in general. These periods have, in the past, lasted for as long as several years.

Note on frequent trading restrictions

Frequent trading policies may apply to those funds offered as investment options within your plan. Please log on to [vanguard.com](https://www.vanguard.com) for your employer plans or contact Participant Services at 800-523-1188 for additional information.

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For more information about Vanguard investments, see below for which situation is right for you.

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